

NOTICE OF ANNUAL GENERAL MEETING (AGM) 2024

Tuesday 26 March 2024

Hanoi & HCMC

The 2024 Annual General Meeting (AGM) of the Australian Chamber of Commerce (AusCham) Vietnam, will take place at 6pm on Tuesday 26 March 2024 in:

- **Hanoi** Spaces Belvedere, 28A Tran Hung Dao, Hoan Kiem District
- HCMC Sonatus Building, 15 Le Thanh Ton, Ben Nghe Ward, District 1

AGENDA

- 1. President's Report regarding the activities of AusCham since the previous AGM.
- 2. President's Report regarding proposed activities for the coming year.
- 3. Treasurer's Report regarding the financial position for the year ended 31 December 2023 and proposed budget for year ending 31 December 2024.
- 4. To elect a National Board comprising four (4) representatives residing in Hanoi and eight (8) representatives residing in HCMC and that these Board Members will hold office from this date until the 2024-25 AGM. 6 Directors up for election at any one time meaning that in this year's election 6 Directors will be elected for 1 year and 6 for 2 years triggering an alternate election cycle moving forward (note office bearers will continue to be elected every year)
- 5. To appoint an auditor.
- 6. To transact any other business properly brought forward at the AGM.

NOTES

Any member of AusCham who wishes to add an item to the agenda may do so by giving written notice to AusCham's Executive Director, email <a href="mailto:executive-exec

All members are invited to attend the AGM. In HCMC, please register your interest by emailing office@auschamvn.org and in Hanoi by emailing auschamvn.org.

Simon Pugh

President



Date of Notice: 01 March 2024

INFORMATION SHEET

Annual General Meeting (AGM), 2024

Tuesday, 26 March 2024 Hanoi & HCMC

(Date of Information Sheet: 01 March 2024)

REQUIREMENTS UNDER THE AUSCHAM CHARTER

The Charter of the Australian Chamber of Commerce (AusCham) stipulates that an Annual General Meeting (AGM) must be held in either February or March each year. The AGM cannot be held until after an audit has been completed by an external auditor. This year, the audit will be completed by AusCham's member, KPMG Limited.

WHERE AND WHEN WILL THE AGM BE HELD?

The 2024 Annual General Meeting (AGM) of AusCham will take place at 6pm on Tuesday, 26 March 2024 in:

- Hanoi Spaces Belvedere, 28A Tran Hung Dao, Hoan Kiem District
- HCMC Sonatus Building, 15 Le Thanh Ton, Ben Nghe Ward, District 1

CRITICAL DATES (2024)

- 1 March (Friday) Official Notice of 2024 AGM to be emailed to all members. Nominations for Board open
- 11 March @5:00 pm (Monday) Deadline for non-voting Members to request a review of their voting status (Non-voting to Voting)
- 14 March @5:00 pm (Thursday) Deadline for Members to list an item to the AGM Agenda
- 15 March @3:00 pm (Friday) Deadline for all Candidates (current Board Members & Nominees) to nominate for the 2024 Board
- 18 March @5:00pm (Monday) Meet the Candidates at Elgin Saigon & Spaces Belvedere Hanoi
- 19 March (Tuesday) Online voting commences (if election is required)
- 22 March @12:00 pm (Friday) Online voting closes
- 26 March @6:00 pm (Tuesday) AGM 2024 (Hanoi and HCMC)



COMPOSITION OF THE NATIONAL BOARD

The National Board comprises 12 Directors. To ensure national representation on the National Board, the composition of the Board shall be as follows:

- 1. Hanoi 4 elected representatives from Hanoi-based Voting Members.
- 2. HCMC 8 elected representatives from HCMC-based Voting Members.

Each elected representative must be a 2024 Voting Member at the time of the election and for the duration of the term. The elected representative must also reside in the city that they have been elected to represent.

If an election is required in either Hanoi or HCMC, or both cities (ie; there are more candidates than available positions in Hanoi and/or HCMC), being a national organization, all Voting Members will be requested to vote.

Each Voting Member of AusCham will then vote for their four (4) preferred candidates in Hanoi (one vote for each of their preferred four candidates) and/or their eight (8) preferred candidates in HCMC (one vote each of their preferred eight candidates).

6 Directors up for election at any one time – meaning that in this year's election 6 Directors will be elected for 1 year and 6 for 2 years – triggering an alternate election cycle moving forward (note office bearers will continue to be elected every year)

2 Hanoi Chapter Members and 4 Ho Chi Minh City Chapter Members will be elected for a term of 2 years from the 1 April following the 2023 Annual General Meeting and 2 Hanoi Chapter Members and 4 Ho Chi Minh City Chapter Members will be elected for a term of 1 year from the 1 April following the 2023 Annual General Meeting.

Voting shall be done electronically in the week prior to the AGM. Details for online voting will be forwarded separately. Voting Members shall also have the right to vote at the AGM itself if they have not already voted or use a proxy.

All Voting Members are eligible to nominate themselves, or be nominated, for a position on the Board.

ELECTION OF NEW BOARD

AusCham's Board has resolved that if an election is required it shall be held under the following conditions:

- The order of candidates' names on the ballot paper will be determined by the order that they are drawn from a hat (to be conducted by AusCham's office)
- The ballot paper will identify which candidates are currently serving as Directors on the Board and their position if they are also an office bearer
- For the online voting, each candidate will have a **maximum** of 150 words to detail reasons why they believe they should be elected to the Board. Please note, this 150-word limit is fixed and will be enforced. Profiles of more than 150 words will be cut at end of the 150th word



- The results of the election will be announced at the AGM in both Hanoi and HCMC. However, only the names
 of successful candidates will be declared. The actual number of votes will not be revealed at the AGM (this is
 done to ensure that there is no loss of face for any candidate who generously offers to volunteer their time
 and services to support the Australian business community in Vietnam). The Board, however, reserves the
 right to check the results subsequently to ensure that due process has been followed by AusCham's
 secretariat.
- For Directors who have been serving on the 2023/24 Board, a table will be prepared for Voting Members which details the number of Board meetings held during each Director's tenure and the number of meetings he/she attended.

ELECTION OF OFFICE BEARERS

Voting Members do not elect the office bearer positions of President, Vice President, Treasurer and Secretary. Once the new Board has been elected by the Voting Members, it shall separately determine which of the directors fills the aforementioned positions subject to the following conditions:

- Positions of President and Vice President cannot be filled by Directors based in the same city. So, if the President is elected from either Hanoi or HCMC, the Vice President must be elected from the other city.
- The positions of Treasurer and Secretary are open to all sitting Directors, irrespective of the city in which they are based or whether they have served on AusCham's Board previously.

CURRENT (2023/24) BOARD MEMBERS

The current Board Members for 2023/24 are listed according to office bearer's position and then alphabetically (by first name).

- 1. Simon Pugh (President) (HCMC)
- 2. David Whitehead (Vice President) (Hanoi)
- 3. Jacquie O'Hara (Treasurer) (HCMC)
- 4. Justin Malcolm (Secretary) (HCMC)
- 5. Claire Macken (HCMC)
- 6. Cynthia Mann (Hanoi)
- 7. Doan Giang Nguyen (HCMC)
- 8. Jackie Lam (HCMC)
- 9. Jess Wong (HCMC)
- 10. Michael Gleeson (Hanoi)
- 11. Natalie Fairlie (Hanoi)
- 12. Samuel Conroy (HCMC)

Current Board members are requested to formally advise whether they will nominate again in 2024-25.



HOW DO I NOMINATE SOMEONE TO STAND FOR THE BOARD?

If you are a Voting Member of AusCham and wish to nominate yourself or someone else (who must also be a Voting Member) to stand for the National Board, please complete and sign the separate Nomination Form and send to the AusCham HCMC Office, as detailed below.

Please note, each Nomination Form requires the name of the nominee as well as the signatures of the proposer (can be the nominee) and the seconder. All proposers and seconders must be 2024 Voting Members. Completed forms must reach the AusCham office no later than 3:00 pm on Friday 15 March 2024.

All members elected to the Board will be required to sign a statement confirming that they do not have a criminal record, are not a bankrupt and are a person of good repute.

WHO CAN NOMINATE AND VOTE FOR A POSITION ON THE BOARD?

Only 2024 "Voting Members" (paid-up Partnership Corporate /SME and Individual members) may nominate to stand for election.

IF I CANNOT ATTEND THE AGM, CAN I NOMINATE A PROXY OR VOTE ONLINE

VOTING ONLINE

If an election is required, all Voting members will be encouraged to vote online.

Online voting will open on Tuesday 19 March before closing at 12:00 pm on Friday 22 March. More details regarding the online voting will be provided separately to Voting Members prior to 22 March.

OTHER OPTIONS FOR VOTING

You may vote at the AGM in person.

You may also nominate a proxy to attend the AGM and vote on your behalf. Please complete the separate proxy form and email a scanned image or return in it in person to the AusCham HCMC office.

MEMBERS REQUESTING TO RAISE ITEM ON AGENDA

Any Voting Member of AusCham who wishes to add an item to the agenda may do so by giving written notice to AusCham's Executive Director, email <a href="mailto:executive-executi

NON-VOTING MEMBERS REQUESTING A REVIEW OF THEIR VOTING STATUS

If a non-voting member believes they are, in fact, eligible to be a Voting Member, they may email AusCham's Executive Director, email <a href="mailto:executive-execut



Please note, companies that are Voting Members of AusCham may have a maximum of three nominees with voting rights. For SME members, the number of nominees with voting rights is two.

For further information, please check www.auschamvn.org or AusCham's Executive Director, email execdirector@auschamvn.org



Annual General Meeting (AGM), 2024 - NOMINATION FORM

Tuesday, 26 March 2024

AusCham Vietnam will hold its Annual General Meeting on Tuesday 26 March 2024, commencing at 6:00 pm in the following two locations:

- Hanoi Spaces Belvedere, 28A Tran Hung Dao, Hoan Kiem District
- HCMC Sonatus Building, 15 Le Thanh Ton, Ben Nghe Ward, District 1

AusCham has one National Board comprising 12 elected Directors (four (4) residing in Hanoi and eight (8) residing in HCMC). Members of AusCham who are eligible to vote may nominate themselves or be nominated to stand for election to the Board as a representative of the city in which they reside. All candidates elected to the Board will be required to sign a declaration stating that they are a person of good repute and will not behave in a manner that discredits AusCham. Voting may be done electronically prior to the AGM or in person at the AGM itself.

VERIFIED by AusCham's Executive Director:

Date:



<u>Annual General Meeting (AGM), 2024</u> <u>PROXY FORM – EXCLUDING ELECTION VOTE</u>

Tuesday, 26 March 2024

I	(full	name)	being a	a Voting
Member of AusCham appoint		(full	name of P	roxy who
must be a Voting Member of AusCham) as my proxy to vote on my beha	alf at th	e AGM to	o be held i	n Hanoi /
HCMC (please circle applicable city), commencing at 6:00 pm on Tues	day 26	March	2024 (ven	ue details
provided separately) and at any adjournment of that meeting on all it	ems –	with the	e exceptio	on of the
election of candidates (which I have done separately).				
My proxy is to vote in the way in which I direct my proxy and, if no specimay vote or abstain from voting at their discretion.	ific dire	ction is <u>c</u>	given, my	proxy
Signed by Member (Voting Member):		Dat	ed:	
Full Name:	_			
Signed by Proxy (Voting Member):		Da	ted:	
Full Name:	_			
Details on this form verified by AusCham's Executive Director				
Signed: Dated: Dated:				



MINUTES of 2023 ANNUAL GENERAL MEETING

6:00 pm, 28 March 2023

- Hanoi Dong Do Room, Grand Mercure, 9 Cat Linh, Quoc Tu Giam, Dong Da District
- HCMC Emerald Room, Sofitel Saigon Plaza, Level 3, 17 Le Duan, District 1
- 1. Confirmation of 2022 AGM Minutes (Hanoi and HCMC), dated 29 March 2022. Approved.
- 2. President's / Vice President's report on 2022 (as per attached). Noted.
- Treasurer's report on financial position for year ended 31 December 2022 and proposed Budget for Year ending 31 December 2023 (as per attached).
 Noted and approved.
- **4.** President's / Vice President's report for 2022 (as per attached) Noted.
- **5.** Appointment of an auditor for 2023 (as per attached). Approved.
- 6. Election of the 2023 National Board

Below, are the names of the successful candidates who will be the 12 Directors on the 2023/24 Board.

The new Board for 2023/24

Hanoi (4 Directors)

- 1. David Whitehead
- 2. Cynthia Mann
- 3. Natalie Fairlie
- 4. Michael Gleeson

HCMC (8 Directors)

- 1. Simon Pugh
- 2. Jacquie O'Hara
- 3. Justin Malcolm
- 4. Claire Macken
- 5. Jackie Lam
- 6. Jess Wong
- 7. Doan Giang Nguyen
- 8. Samuel Conroy



The newly elected Board will elect its office bearers; namely President, Vice President, Treasurer and Secretary in the week following the AGM. Office bearers may reside in either city with one condition that the President and Vice President not reside in the same city.